



GOVERNMENT OF WEST BENGAL
PANCHAYATS & RURAL DEVELOPMENT DEPARTMENT
Joint Administrative Building (6th to 10th Floors), Block-HC/7, Sector-III
Bidhannagar, Kolkata- 700 106

No: 2411/RD/O/13E-40/2020

Dated: 26.05.2025

ORDER

Shri Kali Sadhan Mukherjee was appointed to the post of Junior Engineer (Civil) borne in the cadre of West Bengal Sub-Ordinate Service of Engineers (Civil) under RWP Set Up of the Panchayats & Rural Development Department in the Pay Band-4 Rs (Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- as per WBS(ROPA) Rules, 2009 in pursuance of Order No: 4826-RD/O/13E-06/2017, dated: 15.09.2017 read with Order No: 1223/RD/O/13E-09/2017, dated: 27.02.2018 issued by the Panchayats & Rural Development Department and joined on 13.03.2018(F.N.).

Before joining in the post of Junior Engineer (Civil), Shri Kali Sadhan Mukherjee had joined in the post of Nirman Sahayak on 19.07.2010(F.N.) vide Order No: 255, dated: 02.07.2010 read with Order No: 2161/(65)/CZP/VI-3/09, dated: 02.07.2010 issued by the Executive Officer, Cooch Behar Zilla Parishad in the Pay Band-4 Rs (Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- as per WBS(ROPA) Rules, 2009. His last pay as Nirman Sahayak was fixed on 01.07.2017 at Rs 16,510 (Basic Pay: 12,110/- Grade Pay: 4400/-) in Pay Band-4 Rs (Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- as per WBS(ROPA) Rules, 2009.

Now, in terms of Rule 42A (5) of W.B.S.R., Part-I read with rule 8 of the WBS (ROPA) Rules, 2009 concurred with **U.O. No: GroupP1/2025-2026/0100, U.O. Date: 06.05.2025**, the pay of Shri Kali Sadhan Mukherjee, Junior Engineer (Civil) is protected in the following manner:

1. At Rs 16,510/- (B.P Rs 12,110/- + G.P Rs 4,400/-) in PB-4 (Rs 9,000-40,500/-) with Grade Pay of Rs 4,400/- under WBS (ROPA) Rules, 2009 w.e.f 13.03.2018 with subsequent increments on 01.07.2018 and 01.07.2019. This pay would actually be drawn up to 31.12.2019.
2. At Rs 42,700/- in Level-12 of the Pay Matrix under WBS (ROPA) Rules, 2019 notionally w.e.f 13.03.2018 with next annual increment on 01.07.2019 notionally with actual benefit from 01.01.2020. Next annual increment under WBS(ROPA) Rules, 2019 would be actually available from 01.07.2020

Sd/-
Special Secretary
to the Government of West Bengal
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Dated: 26.05.2025

No: 2411/1(15)/RD/O/13E-40/2020

Copy may be forwarded for information to:

1. The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700001.
2. The Sabhadhipati, Birbhum Zilla Parishad.
3. Treasury Officer _____.
4. The ACEO, WBSRDA.
5. The District Magistrate, Birbhum.
6. The Executive Officer, Birbhum.
7. The A.E.O & A.D.M., Birbhum Zilla Parishad.
8. The Chief Engineer, P&RD.
9. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, SUBHANNA, SGO Complex, 5th and 6th Floor, Plot no. 9, DF Block, Sector 1, Bidhannagar, 700064.
10. B.D.O, Murarai-I Dev. Block, Birbhum
11. Shri Kali Sadhan Mukherjee, Junior Engineer(Civil), Murarai-I Dev. Block, Birbhum
12. Personal file & Service Book of Shri Kali Sadhan Mukherjee, Junior Engineer(Civil), Murarai-I Dev. Block, Birbhum
- ✓ 13. MIS Cell of this Department.
They are requested to upload this Notification in the department's website.
14. Guard File.
15. Office copy.


Senior Deputy Secretary
to the Government of West Bengal